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|  <p><b>MEGA PAK Zimbabwe (Pvt) Ltd</b><br/>innovative packaging solutions<br/>A Nampak Limited Company</p> | <b>MEGA PAK ZIMBABWE FOOD SAFETY POLICY</b> |                        | Document number: Mega FSPPO1 |                       |
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|   | <b>Approved By</b>                          | <b>General Manager</b> | <b>Date: 30.12.15</b>        | Page 1 of 1           |

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## FOOD SAFETY POLICY

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Mega Pak Zimbabwe is a leading plastic packaging manufacturer in the country. It manufactures packaging materials some of which find their way into the food industry in Zimbabwe and the greater Southern African Development Community (SADC) region. It assures its customers in the food industry that it manufactures its products in a safe, hygienic and healthy environment.

To ensure that the packaging products are safe, the Company has put in place and will maintain FSSC 22000 (ISO 22000: 2005 and ISO/TS 22002-4: 2013) standards in its operations.

We are committed to meeting our customer's needs while complying with relevant regulatory and statutory requirements.

To assure best practice, we will develop common minimum operating standards and set of behaviors which will be practiced at each work station within our processes

To achieve the objectives above the Company, therefore commits to:

- put in place measurable food safety objectives at all levels of the organization
- manufacture food packaging products in hygienic conditions that ensure that packaging material is not exposed to contamination risks.
- continually provide all employees with information, training and tools necessary to carry out their work in a manner that ensures that the products are safe.

Senior management in the Company has committed to provide human and financial resources to ensure that these policy commitments are achieved. The policy will be communicated to all employees, customers, contractors and interested parties. Management reviews will be carried out to assess the performance of this food safety management system and the policy and its objectives will be reviewed for relevance annually.



W. Dangarembizi  
**General Manager**



T. Chikuvadze  
**Workers Committee Representative**