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|  <p>MEGA PAK Zimbabwe (Pvt) Ltd innovative packaging solutions A Nampak Limited Company</p> | MEGA PAK ZIMBABWE OCCUPATIONAL HEALTH AND SAFETY POLICY | | Document number: OHS01 | |
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OCCUPATIONAL HEALTH AND SAFETY POLICY

Mega Pak Zimbabwe is the leading plastic packaging manufacturer in the country. The Company undertakes to implement effective Occupational Health and Safety Management Systems (OHSMS) based on the requirements of SAZ OHSAS 18001 in the conduct of its business. The Company uses electrical, pneumatic and hydraulic energy which are sources of significant physical hazards. Plastic chipping activities are a significant source of dust and noise as well as potential physical harm. The presence of large quantities of plastics, liquid fuel and LPG gas presents a high fire risk.

In view of the above we commit to the following:-

- Managing occupational health and safety risks by routinely identifying, reducing and eliminating and/ or controlling occupational safety and health hazards/ risks in our operations;
- To comply with all applicable occupational health and safety legislation and other requirements we subscribe to;
- To establish measurable OHS objectives and review them periodically for continual improvement to adequately protect our employees, contractors, visitors and property;
- To train employees and contractors to make them knowledgeable on their rights and responsibilities to a safe and healthy workplace

We will communicate this policy to all the stakeholders so that they are aware of these mutual obligations of preventing occupational health and safety risks.



W. Dangarembizi
General Manager



T. Chikuvadze
Workers Committee Representative